

Heather Frayre

Heather is an Associate in the Dallas, Texas office of Dykema Cox Smith. Her practice primarily involves employment-based immigration across a number of industries, including technology, manufacturing, and health care. She advises clients on issues relating to non-immigrant visas, permanent residency, worksite enforcement, consular processing, and citizenship and naturalization. Her clients include large, multinational corporations, small businesses, government entities, and individuals. Having worked in the non-profit sector and as an intern with EOIR, Heather also has a background in family-based immigration, special immigration programs for victims and refugees, and removal. Heather is currently a member of the AILA Texas Service Center Liaison Committee.

Lesley Amano earned her B.A. and M.A. from Cornell University and J.D. from the University of Maryland. She has practiced immigration law since 1992, covering a wide range of practice areas, though her current focus is on employment- based immigration. She has been an AILA Mentor for a variety of topics over the years, ranging from family-based immigration and naturalization to H-1, L-1 and Labor Certification, and is a frequent contributor to the AILA Message Center. Ms. Amano was an editor for AILA's Immigration Forms Toolbox, 2013–14 Edition and for updates to that publication in 2015. She was a speaker at the 2014 AILA DC Chapter Fall Conference and has served on the Chapter's Baltimore District Office Liaison Committee, Webinar Programs Committee and DMV Committee, as well as AILA National's FOIA Committee.