

Jeffrey Zimskind

Jeffrey M. Zimskind is a shareholder in Stevens & Lee, based at the firm's Allentown, Pennsylvania office. He graduated from McGill University in 1984 and from Villanova Law School in 1988. At Villanova, Jeff was an editor of the *Villanova Law Review*. After 10 years of practicing management-side labor and employment law exclusively, he took up the "hobby" of employment-based immigration law. Over the past 17 years, the hobby has taken over Jeff's practice and shattered his hopes for a life of quiet contemplation.

Jeff's practice encompasses the full spectrum of employment-based immigration law, and he often finds himself conducting management training sessions and addressing various employer groups, seminars and continuing legal and business education classes on various aspects of immigration law. He has been a guest on the television program Business Matters to address business immigration reform issues, and has also appeared on the television program Law Journal to discuss violence in the workplace. He has an AV rating from Martindale-Hubbell.

Jeff has been an AILA member since 1999, and is a member of the Philadelphia, Texas and Rome District chapters. He was a member and chair of the AILALink Committee, has been a co-chair for many years of the Philadelphia Chapter Lobby Day/NDA committee, and is an AILA Mentor for PERM, H-1B and L-1 issues. In the community, he has been a board member and intermittent executive committee member of the Allentown Symphony Association for more than 15 years. Other community activities have included service as a board member, executive committee member and vice president of Temple Beth El in Allentown, as Treasurer of the Pat Toomey for Congress and Pat Toomey for Senate campaign committees, and as a volunteer Big Brother in Philadelphia.



Maggie Murphy

Maggie Murphy is the Managing Principal of the Austin office of Jackson Lewis P.C. in Austin, Texas. She is Board Certified in Immigration & Nationality Law by the Texas Board of Legal Specialization and is currently serving as the Treasurer of the Texas Chapter of AILA. She is also a founding member and Past Chair of the State Bar of Texas Immigration & Nationality Law Section, and she is currently serving on the State Bar's Committee on Laws Relating to Immigration and Nationality.

Maggie specializes in complex employment-based immigration cases and has sub-specialties in complicated work visa and permanent residence filings. She focuses a good portion of her practice on helping employers of all sizes with PERM cases and PERM campaigns. She also specializes in immigration-related employer compliance issues, including I-9 audits and investigations, E-Verify compliance training and initiatives, and export-control compliance in the work visa context.

Maggie's work spans a diverse client base, including organizations, companies and institutions in higher education, school districts, energy, technology and eCommerce, media, healthcare, retail and hospitality. She works with clients to help recruit and retain foreign talent, from work visa through to naturalization.

Ms. Murphy is a frequent speaker on business-related visa, permanent residence and immigration compliance topics. She is a Texas "Super Lawyer" in Immigration & Nationality Law, and has also been ranked in Chambers USA is listed as a Recommended Attorney in Legal 500.

Rebecca Massiatte provides personal and dedicated immigration services to a variety of corporations and individuals as well as to non-profit organizations and educational institutions. Rebecca advises corporate clients on a wide variety of immigrant and non-immigrant matters. Rebecca provides support with developing strategies for workforce compliance, assisting with due diligence and other immigration issues arising from mergers and acquisitions and addressing and developing I-9 program practices. Corporate clients benefit from her expertise in developing strategies to enable companies to build effective immigration policies and procedures that support business objectives and employee needs. Rebecca also assists individuals in obtaining visas and in the processing of immediate relative green cards and naturalization. Before starting her immigration practice, Rebecca served as a judicial law clerk for the San Antonio and Harlingen Immigration Courts (EOIR) through the U.S. Department of Justice, Attorney General's Honors Program. Prior to founding JMO, she practiced at prominent national and regional law firms for more than ten years.



Awards and Recognition

Texas Rising Star by Texas Monthly Magazine, 2009 to present
Chambers USA: Corporate Immigration (2013 - 2015)
International Who's Who of Corporate Immigration Lawyers (2015)
College of the State Bar of Texas, 2014 to present

Education and Admissions

Juris Doctorate, Washington University School of Law
 Founding Member of the Global Studies Law Review
 Public Service Law Student of the Year
Master of Social Work, Washington University School of Social Work
Bachelor of Social Work, Texas State University
Admitted: Texas, Fifth Circuit Court of Appeals

Memberships and Community Involvement

State Bar of Texas
Fellow, Dallas Association of Young Lawyers

Attorneys Serving the Community

Membership Co-Chair (2011 to present)

Silent Auction Co-Chair (2014 to present)

Council Member, International Business Advisory Council at the Jindal School of Management at the University of Texas, Dallas (2015 to present)

American Immigration Lawyers Association (AILA)

Co-Coordinator for the Dallas, Texas Section of AILA (2011 to present)

Member, Board of Directors at Helping Restore Ability (2015 to present)

State Bar of Texas Laws Relating to Immigration & Nationality Committee

Appointed Member (2008 – 2010)

Appointed Vice Chair (2010 – 2011)

Appointed Chair (2011 – 2014)

Appointed Advisory Board Member (2014 – 2015)

AILA Distance Learning Committee (2014 - 2015)

Co-Chair Texas/Oklahoma/New Mexico AILA Chapter Spring 2014 Conference (2014)

AILA Verification and Document Liaison Committee (2011 - 2012)

2012 National Annual Conference Committee (2011 - 2012)

U.S. Citizenship and Immigration Service -Texas Service Center Liaison (2009 - 2011)

Planning Committee for the Texas Bar CLE 14th Annual Course: Advanced Immigration Law

Rebecca regularly speaks on immigration issues at industry conferences. She also educates business organizations both large and small, providing training on immigration compliance and assisting in the creation of corporate immigration programs and policies.