**Christin Burns Faykus** is a Senior Associate at Dunbar Harder, PLLC in Houston, Texas, practicing employment-based immigration law. Her clients range from large, well-established companies to start-up enterprises, spanning a variety of industries, including oil and gas services, shipping, technology, and international law firms. Mrs. Faykus is an active AILA member, having served as the AILA Houston Section Co-Chair for several years.